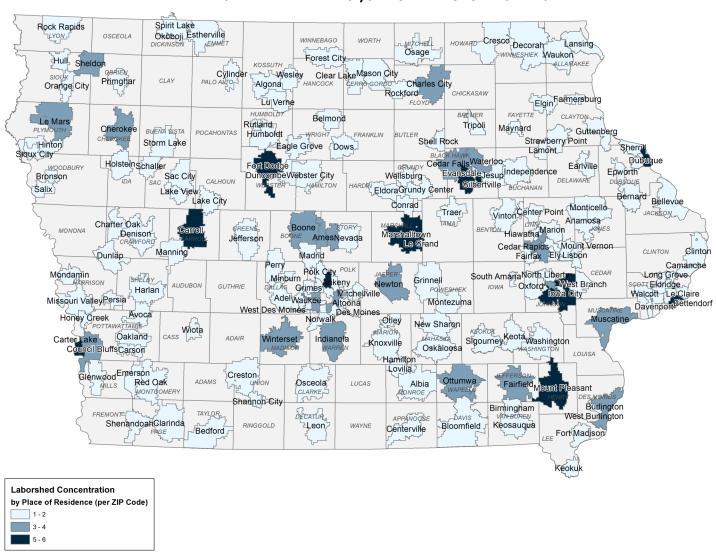
LABOR CHARACTERISTICS

HEALTHCARE PRACTITIONERS & TECHNICAL

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:



ABOR CHARACTERISTICS

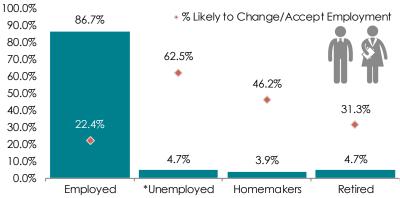
HEALTHCARE PRACTITIONERS & TECHNICAL

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Anesthesiologists 0.29%
- Athletic Trainers 0.88%
- Chiropractors 0.88%
- Dental Hygienists 1.77%
- Dentists, All Other Specialists - 0.29%
- Dentists, General 2.95%
- Diagnostic Medical Sonographers - 0.29%
- Dietetic Technicians 1.77%
- Dietitians & Nutritionists 2.36%
- **Emergency Medical Technicians** & Paramedics - 3.54%
- Exercise Physiologists 0.29%
- Family & General Practitioners - 0.88%
- Health Diagnosing & Treating Practitioners, All Other - 0.29%
- Health Technologists & Technicians, All Other - 0.59%
- Hearing Aid Specialists 0.59%
- Licensed Practical & Licensed Vocational Nurses - 2.65%
- Magnetic Resonance Imaging Technologists - 0.29%
- Medical & Clinical Laboratory Technicians - 3.24%
- Medical & Clinical Laboratory Technologists - 1.18%
- Medical Records & Health Information Technicians - 5.01%
- **Nuclear Medicine** Technologists - 0.59%

- Nurse Anesthetists 0.88%
- Nurse Practitioners 2.65%
- Occupational Health & Safety Specialists - 0.88%
- Occupational Health & Safety Technicians - 0.29%
- Occupational Therapists 1.47%
- Ophthalmic Medical Technicians - 0.29%
- Opticians, Dispensing 1.47%
- Optometrists 1.18%
- Pediatricians, General 0.29%
- Pharmacists 4.72%
- Pharmacy Technicians 2.95%
- Physical Therapists 2.65%
- Physician Assistants 1.18%
- Physicians & Surgeons, All Other - 4.42%
- Radiologic Technologists 1.77%
- Recreational Therapists 0.88%
- Registered Nurses 36.70%
- Respiratory Therapists 1.18%
- Respiratory Therapy
- Technicians 0.59% Speech-Language
- Pathologists 0.29%
- Surgeons 0.59%
- Surgical Technologists 0.29%
- Therapists, All Other 0.59%
- Veterinarians 0.59%
- Veterinary Technologists & Technicians - 0.59%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 68.0% paid an hourly wage
- 81.7% are/were employed full-time
- 18.3% are/were employed part-time
- 9.5% are/were self-employed
- □ 18.5% hold two or more jobs
- Currently working an average of 40 hours/week

EDUCATIONAL LEVEL:

(94.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL) Degree/ Certification Not Obtained, 7.9% Trade Certified, 3.0% Postgraduate Vocational Degree, 26.3% Training, 0.9% Associate Degree, 27.8% Undergraduate Degree, 28.4%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 1.2%
- Mismatch of skills 2.4%
- Low income 0.6%
- □ Total 3.8%

(Individuals counted only once when estimating Total Underemployment.)

CURRENT BENEFITS:

Pension/Retirement/401k, 85.6% Health/MedicalInsurance, 86. Vision Coverage, 73. ife Insurance, paid Holidays, 65.9% Disability Insurance, Dental Paid Vacation, 56.9% paid Sick Leave, 55.3% Flex Spending, 51.2%

DESIRED BENEFITS:

Paid Holidays, 83.59 Health/MedicalInsurance, 82.4 Pension/Retirement/401k, 81 Dental Cov erage, 75.3% Hiring Bonuses, 69.4% Disability Insurance, 69.4% Paid Sick Leave, 65.9%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 65.3%
- www.indeed.com
- www.linkedin.com
- www.monster.com
- Networking through friends, family or acquaintances - 24.6%
- Private Employment Services 24.0%
- College/university career centers - 14.8%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams 51.3%
- Cross-training 48.7%
- Job sharing 40.8%
- Varied shifts 40.8%
- Seasonal work 29.9% Temporary work - 28.7%



LABOR CHARACTERISTICS HEALTHCARE PRACTITIONERS & TECHNICAL

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Annakhasi alasista	20.1001	¢142.24	NI/A	N/A	N/A	¢206.075
Anesthesiologists Athletic Trainers	29-1061 29-9091	\$142.34 \$47.260.00	N/A \$36,539.00	N/A \$52,621.00	N/A \$46,140.00	\$296,075 \$47,260
Audiologists	29-9091	\$47,260.00	\$30,339.00	\$32,621.00	\$46,140.00	\$90,536
Cardiovascular Technologists and Technicians	29-2031	\$25.34	\$14.85	\$30.58	\$24.33	\$52,703
Chiropractors	29-1011	\$39.27	\$20.92	\$48.44	\$32.07	\$81,675
Dental Hygienists	29-2021	\$33.11	\$27.36	\$35.99	\$33.53	\$68,874
Dentists, General	29-1021	\$90.18	\$39.75	\$115.39	\$85.29	\$187,574
Diagnostic Medical Sonographers	29-2032	\$33.15	\$25.59	\$36.93	\$33.13	\$68,958
Dietetic Technicians	29-2051	\$12.92	\$10.36	\$14.20	\$12.09	\$26,872
Dietitians and Nutritionists	29-1031	\$22.88	\$12.49	\$28.07	\$23.29	\$47,584
Emergency Medical Technicians and Paramedics	29-2041	\$17.19	\$11.87	\$19.86	\$16.63	\$35,762
Exercise Physiologists	29-1128	\$23.61	\$15.95	\$27.45	\$22.79	\$49,117
Family and General Practitioners	29-1062	\$118.59	\$74.47	\$140.66	N/A	\$246,675
Genetic Counselors	29-9092	\$24.62	\$17.21	\$28.32	\$19.22	\$51,206
Health Diagnosing and Treating Practitioners, All Other	29-1199	\$35.33	\$24.24	\$40.88	\$33.57	\$73,495
Health Technologists and Technicians, All Other	29-2099	\$20.47	\$14.42	\$23.50	\$19.32	\$42,585
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$22.18	\$13.17	\$26.68	\$18.01	\$46,131
Hearing Aid Specialists	29-2092	\$24.04	\$12.97	\$29.58	\$20.42	\$50,008
Internists, General	29-1063	\$101.56	\$41.64	\$131.52	N/A	\$211,244
Licensed Practical and Licensed Vocational Nurses	29-2061	\$20.59	\$16.88	\$22.44	\$20.70	\$42,818
Magnetic Resonance Imaging Technologists	29-2035	\$28.98	\$23.63	\$31.65	\$28.91	\$60,276
Medical Records and Health Information Technicians	29-2071	\$19.80	\$14.35	\$22.53	\$18.47	\$41,188
Nuclear Medicine Technologists	29-2033	\$35.40	\$27.11	\$39.54	\$35.06	\$73,629
Nurse Anesthetists	29-1151	\$100.54	\$71.83	\$114.90	\$93.02	\$209,131
Nurse Midwives	29-1161	\$54.53	\$40.10	\$61.75	\$50.95	\$113,430
Nurse Practitioners	29-1171	\$51.10	\$40.05	\$56.62	\$50.31	\$106,288
Obstetricians and Gynecologists	29-1064	\$122.16	N/A	N/A	N/A	\$254,101
Occupational Health and Safety Specialists	29-9011	\$33.99	\$23.59	\$39.20	\$32.23	\$70,709
Occupational Health and Safety Technicians	29-9012	\$23.09	\$15.69	\$26.78	\$22.18	\$48,023
Occupational Therapists	29-1122	\$38.82	\$31.34	\$42.56	\$37.75	\$80,743
Ophthalmic Medical Technicians	29-2057	\$17.34	\$13.29	\$19.37	\$15.76	\$36,075
Opticians, Dispensing	29-2081	\$16.14	\$12.74	\$17.83	\$15.50	\$33,562
Optometrists	29-1041	\$62.58	\$29.88	\$78.92	\$51.07	\$130,157
Oral and Maxillofacial Surgeons	29-1022	\$126.57	N/A	N/A	N/A	\$263,272
Orthodontists	29-1023	\$128.78	N/A	N/A	N/A	\$267,864
Orthotists and Prosthetists	29-2091	\$31.97	\$23.35	\$36.27	\$30.29	\$66,488
Pediatricians, General	29-1065	\$113.95	\$62.49	\$139.68	N/A	\$237,026
Pharmacists	29-1051	\$55.85	\$46.67	\$60.44	\$57.43	\$116,161
Pharmacy Technicians	29-2052	\$15.65	\$12.37	\$17.30	\$15.29	\$32,562
Physical Therapists	29-1123	\$39.88	\$29.17	\$45.24	\$38.20	\$82,958
Physician Assistants	29-1071	\$53.15	\$40.60	\$59.42	\$51.61	\$110,551
Physicians and Surgeons, All Other	29-1069	\$105.43	\$47.70	\$134.30	N/A	\$219,302
Podiatrists	29-1081	\$83.35	\$37.62	\$106.22	\$70.35	\$173,374
Psychiatric Technicians	29-2053	\$15.32	\$12.91	\$16.52	\$14.58	\$31,863
Psychiatrists	29-1066	\$101.86	\$62.98	\$121.30	\$79.30	\$211,867
Radiation Therapists	29-1124	\$37.62	\$27.73	\$42.57	\$36.04	\$78,258
Radiologic Technologists and Technicians	29-2034	\$25.73	\$20.28	\$28.46	\$25.21	\$53,522
Recreational Therapists	29-1125	\$25.23	\$17.89	\$28.90	\$24.63	\$52,473
Registered Nurses	29-1141	\$28.43	\$22.49	\$31.40	\$27.97	\$59,126
Respiratory Therapy Tachnicians	29-1126	\$25.90	\$21.40	\$28.15	\$25.27	\$53,875
Respiratory Therapy Technicians	29-2054	\$21.48		\$24.62	\$21.84	\$44,688
Speech-Language Pathologists	29-1127	\$36.55 \$111.27	\$26.28	\$41.68	\$36.07	\$76,019
Surgeons Surgical Technologists	29-1067	\$111.27	\$49.33	\$142.25	N/A	\$231,446
6	29-2055	\$19.75	\$16.10	\$21.57	\$19.33	\$41,079
Therapists, All Other	29-1129	\$26.40	\$13.43	\$32.89	\$24.10	\$54,920
Veterinarians Veterinary Technologists and Technicians	29-1131	\$42.64 \$17.07	\$30.08	\$48.91	\$40.28	\$88,686
Veterinary Technologists and Technicians	29-2056	\$17.07	\$12.87	\$19.17	\$15.98	\$35,502

The 2019 lowa Wage data for the State of lowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.